

## Result Appropriation

|              |                           |           |                        |
|--------------|---------------------------|-----------|------------------------|
| Date         | 1 March 2017              | From      | The Executive Board    |
| Subject      | 2016 Result Appropriation | Telephone | +31 (0) 6 222 11 956   |
| Our ref. no. | HNV/NS/RvB/170301         | Email     | nschaeffer@heijmans.nl |

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To *General Meeting of Shareholders of  
Heijmans N.V.*

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## Result Appropriation for the Heijmans N.V. 2016 Financial Year

In view of the results of the company for the 2016 financial year, the realized result after tax in the amount of approximately -/- € 110,5 million will be offset against the reserves.

Heijmans N.V.  
Rosmalen, 1 March 2017