**Reaction form to the board of the Heijmans Share Administration Trust ('the SA Trust') regarding the General Meeting of Shareholders Royal Heijmans N.V., to be held on Tuesday, 30 April 2024 at 2.00 p.m.**

Holders of depository receipts for shares who are not able to attend the shareholders's meeting themselves can express their views / opinion on certain issues / make a voting recommendation to the management of the SA Trust in writing of via e-mail.

The undersigned wishes to bring the following to the attention of the board of the SA Trust:

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| **Number of depository receipts for shares Royal Heijmans N.V.** | |
|---|---|
| | |
| **Name:** | |
| **Adress:** | |
| **Residence:** | |
| **Signature:** | |

The undersigend form needs to be received by the Secretary of the SA Trust April 2nd 2024 at the latest. The form can be send by post (PO box 2, 5240 BB, Rosmalen, The Netherlands), attention of Ms N. Schaeffer, or via e-mail, nschaeffer@heijmans.nl.