

# heijmans



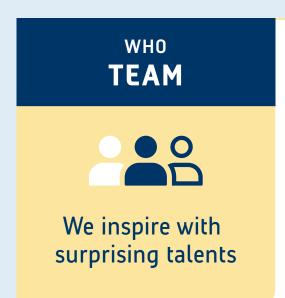
# Our ambition in five bold statements:

### WHAT WELL-BEING



We make people happier We always think from the user's point of view. That is why we do it. Our efforts deliver an environment that is healthy, safe and attractive. We are not satisfied until users actually experience improvement, an environment that fosters their well-being. This is how our work contributes to people's happiness.





Our people make the difference. Each employee makes a unique and valuable contribution. It is the mix of different disciplines and backgrounds that makes us strong. Together, we look at issues from every angle and develop innovative solutions. And we add new competencies when we need to. We are open, curious and inclusive. This is how we get the best out of ourselves and each other every single day.



In 2030, all of our work has a positive impact on the earth. We use only sustainable solutions and working methods to actively contribute to a better climate, more biodiversity and a good water balance. We do this together with the entire chain in which we work. This is how we help nature to recover and contribute to a liveable future for everyone.

## HOW CONNECTION



Together we take the greatest possible step forward

Today's complex challenges require a new approach. We provide the direction to realise groundbreaking solutions. To do this, we stand alongside our client and look at the real challenge together. We create strong networks and team up with surprising new partners. We join forces in long-term relationships and we learn from each other. Together, we always take the greatest possible step forward.



The major challenges the Netherlands is facing are compounded by the shortages on the labour market. This motivates us not to work harder, but smarter. We use the power of smart (digital) technology. And we use industrial construction methods to create modular solutions, which we offer in unique combinations. This will enable us to double the contribution per employee in 2030. And avoid the wastage of scarce materials.

